

DENTAL ASSISTANT'S CASE

The second video covers the story of the dental assistant who has been fired due to her attractiveness and beauty. This time I completely disagree with the opinion of the court which decided in favor of the defendant as attraction could not serve as the basis for the firing of the person. In my opinion, the woman was discriminated twice: because she was too attractive and because she was actually a woman. If it went about the assistant who was male there would be no question at all.

Considering the presented situation and bearing in mind the data learned at the course, I would like to say that any conflict and its resolution ultimately affect the people who in the future will also face the same conflict as they would be subjected to the same decision. Moreover, such a decision of the court virtually created a precedent and let the men fire their female employees stating that they are too attractive. The woman who considers her rights to be violated claims, that if she was a woman she would be fired, so that it is discrimination. However, in my opinion the decision that was held by the judges actually empowers women to fire their male employees due to the same grounds of attractiveness that is presumed to threaten the marriage. Therefore, it is not the case about discrimination based on one's sex. Instead, we should talk about the discrimination based upon the physical characteristics of the person. In similar cases the employers would claim, that well the employee threatens the existence of my marriage. In fact, the precedent provides employers with the right to fire employees every time they want on such a vague basis.